

## **Independent Contractor Agreement – Parenting Genie**

This Independent Contractor Agreement (the 'Agreement') is made between Parenting Genie (the 'Company') and the undersigned contractor (the 'Contractor'). This Agreement outlines the terms under which the Contractor will provide services for Parenting Genie as an independent service provider.

### **1. Scope of Work**

The Contractor agrees to provide professional services listed under their designated area of expertise, as available via the Parenting Genie platform. The Contractor will maintain professional standards in all interactions.

### **2. Independent Status**

The Contractor acknowledges that they are not an employee of Parenting Genie and are responsible for their taxation, superannuation, and insurance obligations. This includes holding an active ABN.

### **3. Insurance & Qualifications**

The Contractor must maintain current qualifications, police clearance, and a Working With Children Check (WWCC) and relevant professional registrations (e.g., AHPRA).

### **4. Availability & Conduct**

The Contractor is responsible for setting their availability and must conduct services professionally, respecting client confidentiality and Parenting Genie's values.

### **5. Payment Terms**

Parenting Genie agrees to compensate the Contractor based on the agreed rate per service minus Parenting Genie's commission. Payments will be made fortnightly on Fridays via manual payouts.

### **6. Termination**

This agreement will continue until either party terminates it. Unless agreed otherwise, a minimum of 14 days' written notice is required for termination.

Parenting Genie may terminate this Agreement immediately for a breach of conduct or policy.

### **7. Acknowledgment & Acceptance**

By signing below, the Contractor acknowledges that they have read, understood, and agreed to the above-mentioned terms.

Contractor Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parenting Genie Representative: \_\_\_\_\_ Signature: \_\_\_\_\_