Fortnightly Payout Terms – Parenting Genie

At Parenting Genie, we are committed to maintaining transparency and fairness in our financial dealings with all independent contractors. These payout terms ensure timely, accurate compensation and clearly understanding expectations.

1. Payout Schedule

All independent contractors will be paid fortnightly, with payouts occurring every second Friday.

2. Payment Eligibility

To be eligible for payment in the upcoming cycle, the following conditions must be met: • Services must be completed and marked as "Completed" in the system by Wednesday 5:00 PM AEST of the payout week.

• Client attendance must be confirmed.

3. Method of Payment

Payments will be made via bank transfer to the account provided during onboarding. Please ensure your banking details are up to date to avoid delays.

4. Invoicing

No invoices are required unless requested by Parenting Genie. Records are maintained internally for all completed bookings.

5. Deductions

Any required deductions (e.g., for cancellations due to provider error) will be communicated and adjusted in the upcoming payout cycle.

6. Disputes or Questions

Contractors with questions about their payout can contact admin@parentinggenie.com.au. When inquiring, please reference the session date and client initials.

7. Responsibility for Taxes

All providers are responsible for managing their taxes and superannuation as independent contractors with an active ABN.

You acknowledge and accept these payout terms by continuing to provide services through Parenting Genie.